

Mission Update

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THE BRIDGE BUILDER

Expanding the Vision of My Father **Part: 2**

The explosive growth of Christianity in the first century faced a significant setback following the fall of Jerusalem in AD 70. By that time, most of the apostles had died, and the intense persecution continued unabated. Yet, despite widespread and determined efforts to eradicate the new faith, it not only survived but flourished. By the reign of Constantine (AD 312–337), the first Christian emperor, Christianity had become the favored and eventually the official religion of the Roman Empire. Churches could be found in every major city, from Britain to Carthage to Persia. How did this extraordinary transformation happen? The Apostle Paul played a pivotal role, tackling obstacles such as the demands for circumcision and adherence to Jewish rituals. By removing these barriers, he opened the faith to the Gentile elite, leading many to accept Jesus as Lord. Additionally, Paul mentored the next generation of leaders, equipping them to forge partnerships that focused on the **"big picture."**

Paul provides a profound insight into focusing on the **"big picture"** in Philippians 1:15–18. He acknowledges that some of his opponents are preaching the Gospel out of selfish ambition.

They worked against him, attempting to exploit his imprisonment and surpass him in influence. Despite this, Paul demonstrates an extraordinary perspective: for the sake of the **"big picture,"**

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"Reflecting on Progress, Inspiring Hope: Year of Impact and Gratitude"

As we draw the curtain on this year, we extend our heartfelt gratitude to each one of you—our team, volunteers, partners, and well-wishers—who have been instrumental in driving our mission forward. Your unwavering support and generosity have empowered us to touch countless lives, bringing hope, dignity, and opportunity to those in need. This year, together, we achieved significant milestones, from expanding our outreach programs to creating sustainable solutions for communities that rely on our support. None of this would have been possible without your belief in our vision and your dedication to making a tangible difference in the world. As we look toward the year ahead, we remain committed to deepen in

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Elevate a Million 2033

"One Million Jobs, Empowered Families, Transformed India"



Elevate a Million is dedicated to transforming rural communities by creating sustainable job opportunities and providing a steady income through innovative approaches in agricultural produce marketing, Farmer Producer Companies (FPOs), and digital literacy. By encouraging the establishment of FPOs, the initiative empowers small and marginal farmers to collectively negotiate better prices for their produce, access government schemes, and reduce the influence of middlemen. This collaborative model enhances income stability and ensures that the benefits of modern agricultural practices and technologies are accessible to even the remotest areas.

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Goal Setting



“Leading with Purpose

Five principles for creating successful goals.

PART: 02

1. Clarity

The goal should clearly define what you want to achieve, ensuring that you and your team have a shared understanding of success. It is also important to specify when the goal needs to be accomplished and what the expected outcome will be.

2. Challenge

Now that your goal is clear, motivating your team should be sufficiently challenging. To ensure success, take the time to understand your team members' capabilities and aspirations, as different individuals will have varying levels of ability and ambition.



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3. Complexity

Goals that are overly complex or contradictory can hinder motivation and achievement. You operate in a complex environment with numerous competing demands, which adds to this complexity. Establishing clear goals with your team members can help motivate them to take action. A team leader's role includes assisting their team to navigate this complexity. To prevent goals from becoming overly complicated, maintain an ongoing dialogue. Initial comfort with a goal can shift if unexpected issues arise during the process.

4. Commitment

When you are first leading a team, it might be tempting to view team members as resources to accomplish tasks. However, the most effective way to gain commitment to your goals is to involve the team in setting them from the beginning.

5. Feedback

Once goals have been established, it is essential to revisit them with your team and maintain a consistent dialogue about progress. Without ongoing communication, team members may hesitate to share challenges that arise, which can hinder their ability to achieve the goal. Additionally, without feedback, individuals may not know if they are on the right track. Continuous validation is key to sustaining and even increasing commitment to achieving the goal over time. Regularly discussing these goals can be particularly beneficial when referring to objectives agreed upon during performance appraisals. The more frequently these goals are revisited, the more valuable they become for both individual and team success.

CONCLUSION

By following these principles, you'll create goals that are actionable, motivating, and likely to succeed. Goal setting is an essential process for achieving success in various aspects of life and work. While it offers numerous benefits, its success depends on careful planning, alignment with values, and an ongoing commitment to the journey as well as the destination. Balancing ambition with realism and maintaining flexibility ensures the process remains both effective and sustainable.

THE BRIDGE BUILDER

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Paul willingly sets aside the intent, motive, and actions of these individuals, focusing solely on the fact that Christ is being preached and that listeners might be saved for eternal life. Paul prioritized the advancement of the Gospel above all else and built lasting partnerships by focusing on the greater mission. In doing so, Paul modeled none other than his Master, Jesus, who taught a similar principle: *"Whoever is not against us is for us"* (Mark 9:40).

My father, the late Pastor P.R. Baby, exemplified the same principle of partnerships. I often heard him say that if someone proclaims Jesus Christ as Lord, they have met the essential qualification to become a partner in expanding the Kingdom of God. In addition, he understood that there is nothing as powerful as a strong vision to unite people and build meaningful partnerships (Proverbs 29:18). In 1998, my father took a bold step to unite Christians across all denominations in India to support the crusade of Rev. Reinhard Bonnke in Kochi. Since then, he reached out and built bridges with every denomination in Kerala, fostering a shared commitment to the greater cause of the Kingdom of God.

Building on the foundation laid by my father, I am honored to have the unique privilege of expanding his vision even further. In 2025, we will launch the **"Elevate a Million"** project, a transformative initiative aimed at providing jobs to a million people in India by 2033, enabling them to become "tentmakers", i.e., earn a decent living. By offering sustainable means of income, our vision is to empower a million families to achieve self-sufficiency. No child of God should go to bed hungry, no child of God's family should lack access to quality education, no child of God should have to worry about having a roof over their head, and no child of God should feel anxious about living decently in society.

We extend an open invitation to organizations and individuals who share this burden to join hands with us. Together – let us empower families and transform India.

Dr. Giby Raphael
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Elevate a Million 2033

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Through improved marketing strategies and streamlined supply chains, farmers can unlock the true potential of their produce, ultimately improving their livelihoods. In addition to agriculture-focused interventions, the program provides rural youth and farmers with computer knowledge and digital training to bridge the technology gap. Skills like e-commerce navigation, digital bookkeeping, and online market access empower individuals to explore new opportunities and manage their operations more efficiently. By integrating these digital tools with traditional agricultural practices, elevate a Million equips communities to thrive in a modern economy while staying rooted in their agricultural heritage. This dual focus on agriculture and technology fosters resilience, self-reliance, and long-term economic growth for millions across rural regions.



John Alex, Director
P R Baby Foundation



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"Reflecting on Progress, Inspiring Hope: Year of Impact and Gratitude"

our impact and exploring innovative ways to serve. With your continued partnership, we are confident in overcoming the challenges that lie ahead and building on the successes we've achieved. Let this season of reflection and renewal inspire us to reaffirm our shared commitment to compassion and change. Thank you for standing with us every step of the way. Together, we will continue to transform lives and create a brighter, more inclusive future.

Team, P R Baby Foundation

Gasa English Medium School (GEMS)

"Lighting the Path of Learning for the Garo Hills"



Passing the Torch Outgoing 10th Graders Inspire with Generous Sports Equipment Donation

The 20 students of Class X at Gasa English Medium School, who will soon be appearing for their SSLC board exams, have demonstrated remarkable kindness and generosity. As a parting gift, they presented the school with sports equipment, a gesture that deeply touched my heart.



What's truly remarkable is that these students, who themselves have limited resources, collectively sacrificed their allowance to purchase this gift. Their selfless act was motivated by a desire to provide their junior students with the opportunity to play and enjoy sports, something they themselves had longed for during their time in school.

I am filled with pride and joy to see our children growing into giving and selfless individuals. I wish them all the best for their future endeavors and pray for their success in every aspect of their lives. Please join me in remembering these students in your prayers as they prepare for their board exams, which will commence on February 10, 2025. May they excel and achieve their goals.

Tracie N Marak

Principal,
Gasa English Medium School,
Chiadin, East Garo Hill, Meghalaya - 794 111



Building Towards Success



The construction work at Gasa English Medium School is in its final stage. The brickwork has been completed, and the fabrication work for the roof has begun. It is expected to be finished by February 2025. With the grace of God, four new classrooms will be added to the current facilities in time for the new academic year in 2025.

Garo Hills Bil Conference

Growth mindset training program focuses on developing individuals' mindsets to become outstanding citizens who actively contribute to the advancement of society while upholding democratic values. A key aspect of being a good citizen is taking responsibility for one's actions, following laws, and respecting the rights of others.



The Bil Conference on Growth Mindset Level 01 training took place in Melagra, Bolbokgre, West Garo Hills from November 22nd to 24th, 2024. The sessions were led by Pr. Rakbath D Momin, Pr. Hardinson Sangma, Evg. Riksan Marak, and Evg. Kerin Marak.

Assam : Leadership training Growth Mindset, Assam



Growth Mindset Level One training program was held in Kulsi, Kamrup, Assam from 23rd to 24th November. The sessions were lead by Pr. Mohan Boro, Pr. Vaniesh J Sangma, Pr. Chinmaya Mallick And Pr. Hardison Sangma.



The Villagers of Mengochigre in North Garo Hills generously donated a new plot of land to establish a Village Knowledge Centre. This initiative was officially dedicated on October 25, 2024, by the P R Baby Foundation team, who visited Garo Hills during that month. These centers serve as vital hubs for providing access to essential information, technology, and resources that cater to villagers' diverse needs. They offer support in areas such as agriculture, health, education, and livelihoods, aiming to empower the local community and enhance their overall well-being.

The Village Knowledge Center constructed in Maingitim, South Garo Hills were inaugurated on October 23, 2025 by Dr. Giby Raphael . These VKC have a mission of "Empowering Villages, Enriching Lives" and serve as transformative hubs for community development.

Pr. Rakbath D Momin, Director

Faithcity A.chik Foundation, Bajengdoba, North Garo Hills Meghalaya





KING'S CARAVAN. 2.0



Kings Caravan 2.0 spearheaded a campaign against drug use in Pasighat, Arunachal Pradesh. The program was organized by the youth of RBIM (Revival Blessing International Ministries) in Itanagar, Arunachal Pradesh. The meeting was attended by thousands of enthusiastic youths.



Shalvin James, Director

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Village Knowledge Centre

"Empowering Villages, Enriching Lives."



Village Knowledge Centers (VKCs) serve as transformative hubs for community development, empowering and enriching the lives of rural India. These centers provide access to crucial information, technology, and resources that address the needs of villagers in areas such as agriculture, health, education, and livelihoods. By leveraging digital tools and localized content, VKCs bridge the knowledge gap and

Roy K Alex

Former Director, Programs ESAF



promote sustainable development, enabling rural communities to make informed decisions and improve their quality of life. They also foster skill development, entrepreneurship, and inclusivity, empowering marginalized groups like women and youth. VKCs are not just spaces for learning but catalysts for self-reliance and collective growth, paving the way for a prosperous and resilient rural India. Through collaborations with local governments, NGOs, and international organizations, the Village Development Centre can pool resources and expertise to achieve maximum impact.

The ultimate objective is to establish thriving and resilient villages where residents can lead healthy, productive lives without having to migrate to urban areas in search of better opportunities. Additionally, the foundation will launch non-formal education centers to educate children of all ages and establish study centers under the National Open School for school dropouts and those who have missed out on traditional education. These centers will also host spiritual enlightenment programs on holidays.

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