



Mission Update

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Community-Based For-Profit Startup "A Sustainable Path to Empowerment"

India is at a critical juncture, facing significant socio-economic challenges that threaten the stability and growth of marginalized communities. With increasing restrictions on non-profits, especially those working with minorities, the need for innovative strategies to sustain our mission has never been greater. The systematic closure of funding sources - both domestic and international, including the reduction of USAID support- has made it evident that reliance on external donations is no longer a viable long-term solution. It is time to explore a self-sustaining model that aligns with our mission while ensuring financial independence.

The Way Forward: A For-Profit Social Enterprise

Our vision remains unchanged: **to elevate a million families out of economic hardship by 2033**. To achieve this, we must adapt to the changing landscape by transitioning from a purely non-profit model to a for-profit, community-based enterprise. By establishing a Private Limited company under company's act 2013, we can generate internal revenue while continuing our grassroots empowerment work.

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"A Generation at the Crossroads" Will India's Youth Thrive or Fall to the Drug Epidemic?

India is home to one of the world's largest youth populations, with approximately 66% of its people under the age of 35—over 600 million Millennials and Gen Z individuals, the highest in any country. Their deep global connectivity through technology and social media has shaped them into a socially and environmentally conscious generation, championing sustainability, ethical brands, and responsible consumerism. Prioritizing experiences over material possessions, they emphasize travel, wellness, and meaningful engagements.

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The Daily Resurrection

The Posture That is Uniquely Ours

As the world celebrates Easter in April, it's vital to remember what this season truly represents — the death, burial, and resurrection of our Lord and Savior, Jesus Christ. For centuries, only the High Priest could enter the Holy of Holies to commune with the Almighty. But through Jesus' death and resurrection, the veil was torn, and the way was opened for even Gentile outsiders like us to boldly approach the Creator of the Universe — call Him **"Abba, Father"** (Romans 8:15). Remarkably, although the Epistle to the Romans was written in Greek, Paul retains the Aramaic word Abba — the same word Jesus used to address His Father. It conveys not only intimacy but also a childlike trust and closeness that would have once been unimaginable.

The crucifixion paid the debt of sin — but that was only part of the story. Redemption was not complete until the resurrection. Jesus didn't just die; He rose again, placing His blood on the mercy seat in heaven. Without the resurrection, Paul tells us, our faith would be in vain and we would still be lost in our sins (1 Corinthians 15:12–34). Think of it this way: if someone raises the money to pay off a debt but is robbed before delivering it, the debt remains unpaid. Similarly, if Christ had died but not risen, the transaction of our redemption would remain incomplete.

But here's the good news: **resurrection isn't just a future hope — it's a present reality**. While we await the final resurrection of our bodies, Paul reminds us that we can experience the power of resurrection **now**. Though outwardly we are wasting away, yet inwardly we are being

renewed day by day" (2 Corinthians 4:16). Resurrection is not merely something we wait for ...



Dr. Giby Raphael

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“The Power of SWOT Analysis

Consequences of the Disobedience of Adam and Eve

In previous Mission Updates, we explored the SWOT analyses of Adam and Eve, particularly highlighting their weaknesses. Their disobedience in the Garden of Eden had profound and lasting consequences, leading to significant separations with far-reaching implications (Gen 3:17-24).

Here are some key consequences

1. Spiritual Separation

Genesis 3:6-7

- **Alienation from God:** The most significant consequence of the fall was the spiritual separation from God. Adam and Eve's disobedience led to a loss of direct communion with Him. This created a barrier that resulted in spiritual death and estrangement from divine grace.
- **Introduction of Sin:** Their actions brought sin into the world, fundamentally altering humanity's relationship with God and introducing a nature inclined toward sin.

2. Relational/Sociological Separation

- **Conflict Between Individuals:** The dynamic between Adam and Eve shifted drastically. Adam blamed Eve for his sin, which created distrust and conflict in their relationship (Genesis 3:12).
- **Effects on Family Dynamics:** Their disobedience led to repercussions in family relationships, including a struggle for dominance and increased strife, which would continue in future generations (e.g., the story of Cain and Abel).
- **Societal Discord:** The introduction of sin fostered jealousy, hatred, and competition, leading to a society marked by conflict and moral degradation.



Dr. P J George
Former Director,
Sam Higginbottom University
of Agriculture, Technology
and Sciences
Prayagraj, Uttar Pradesh.

3. Geological/Natural Separation

- **Curse on the Earth:** The fall resulted in a curse upon the ground, leading to a harsh and unyielding environment (Genesis 3:17-19). This made human existence more difficult, as people would have to toil for their sustenance.
- **Disruption of Harmony with Creation:** Nature, which was once in harmony with humankind, became a source of struggle, leading to natural disasters and a world that no longer reflected the ideal state of creation.

4. Emotional/Psychological Separation

- **Feelings of Shame and Guilt:** After their disobedience, Adam and Eve experienced shame and fear, leading them to hide from God. These emotions indicated a deep psychological separation from their previous state of innocence and security.
- **Loss of Peace and Assurance:** The fall introduced anxiety and a lack of peace within themselves and in their relationship with God, impacting their mental and emotional well-being.

5. Theological Separation

- **Change in Understanding of Divine Justice:** The fall raised questions about human nature and the justice of God, creating theological dilemmas that influenced religious thought throughout the ages.
- **Need for Redemption:** The separation initiated the theological concept of the need for redemption, setting the stage for the later promise of salvation.

Key Takeaway

The disobedience of Adam and Eve reveals the far-reaching consequences of sin, causing separation from God, one another, and creation. Their story emphasizes accountability, the impact of choices, and the need for redemption. Yet, God's grace offers hope, promising restoration through faith and obedience.

Community-Based For-Profit Startup

"A Sustainable Path to Empowerment"

A key part of this strategy involves “Tent-Makers”—entrepreneurs engaged in agriculture, trade, and service sectors. Apostle Paul demonstrated how self-sustainability enabled impactful outreach. We aim to replicate this model, ensuring that even as traditional funding sources dwindle, our mission continues to flourish.

The Business Model: Trading Farmer Produce

We propose launching a community-driven agribusiness, connecting small-scale farmers and cooperatives with urban markets. With minimal capital investment, we will focus on marketing, advertising, and distribution. The All Garo Multi-Purpose Cooperative Company will be a vital partner in this venture, ensuring that local farmers gain direct access to wider markets.

The Value Chain: Partnering & Collaborating

- Collaboration with community and value based organizations to leverage existing networks.
- Utilizing government grants and private investments to raise seed funding.
- Partnering with logistics firms to minimize distribution costs and ensure efficient supply chains.
- Studying successful models like Fresh to Home and Patanjali, which operate on community and value-based approaches.
- Positioning the business as a secular entity, as advised by industry experts, to avoid unnecessary scrutiny from regulatory bodies.

A Sustainable Future for Our Mission

The closure of traditional funding channels should not deter us; rather, it should propel us towards sustainability. By creating a self-sufficient, community-driven enterprise, we can ensure that our mission not only survives but thrives. This is more than just a business- it is a movement towards empowerment, self-reliance, and long-term impact. Together, we will build a future where economic independence uplifts entire communities. Let's take this bold step forward, ensuring that our work continues to make a difference for generations to come.

John Alex, Joint Director of Agriculture (Rtd) & Director, P R Baby Foundation. Kochi



THE POSTURE THAT IS UNIQUELY OURS

It is something we live every day. It defines the posture that is uniquely ours: a life lived in **Hope, Faith, and Love** (1 Corinthians 13:13).

Living in Hope

On the Sabbath following the Passover meal, Israel offered the first fruits before the Lord. These were not the full harvest, but the sign that it was coming. Christ rose from the dead as the first fruit (1 Corinthians 15:20) — a powerful guarantee that the full harvest is on the way. Even when the results are not yet visible, the resurrection assures us that breakthrough is imminent. Though we may encounter death in various forms—loss, failure, sorrow — we can look to the risen Christ and trust that **resurrection always follows**.

Living in Faith

The writer of Hebrews calls us to run the race marked out for us with perseverance (Hebrews 12:1). He cautions us to cast off every sin and burden that entangles, pointing us to the great cloud of witnesses in Hebrews 11. These giants of faith — Abraham, Moses, Joseph, Rahab, and many others — reversed trials by the same resurrection power available to us today. By faith, they conquered kingdoms, administered justice, shut the mouths of lions, quenched the fury of flames, and escaped the edge of the sword. **If they could endure and overcome through faith, so can we.** Resurrection power is not abstract — it is the same force that turns defeat into victory.

Living in Love

But not all stories end in visible triumph. Some heroes of faith lost everything—they were tortured, flogged, imprisoned, stoned, sawed in two, and killed by the sword. Yet they refused deliverance, “so that they might gain a better resurrection” (Hebrews 11:35). These saints moved beyond faith in what God does, to trust in who God is – or **God’s faithfulness** — not just believing God is reliable in action, but trusting His character. He is the one who calls us His beloved, the one who promises to be with us to the end of the age (Matthew 28:20), the one who says: “Even to your old age and gray hairs I am he... I will sustain you, I have made you and I will carry you” (Isaiah 46:4). Let us fully embrace the power of the resurrection—not just as a memory, but as a living reality. In a world that marks Easter once a year, may we be people who **live in resurrection every single day** — anchored in Hope, strengthened in Faith, and rooted in Love.

Dr. Giby Raphael, Associate Pastor, Faithcity Church, Kochi & CEO, Revobots LLC, USA. www.revobots.ai

Success Story: A Journey of Care, Commitment & Triumph

**Gasa English Medium School
Celebrates 100% Pass in Class 10
Board Exams 2025**



A Vision of Hope

When the year began, some of our Class 10 students stood on the edge of failure—overwhelmed, uncertain, and trailing behind. But Gasa English Medium School believed in one simple truth: **every child can succeed when given the right care.**

From that belief was born **our Intensive Care Program (ICP)** — a bold, heartfelt initiative to uplift our weakest students and give them the structure, support, and strength to rise.

Two Months That Changed Lives

In January and February 2025, 15 students were enrolled in a two-month residential program focused on:

- Guided study sessions with dedicated teacher mentoring
- Encouragement and morning devotions
- Nutritious meals to energize their bodies and minds
- A disciplined daily schedule from 4:00 AM to 11:00 PM
- Constant care and supervision by a team of committed teachers

“Some of our children had never experienced this level of attention and structure. Here, they felt seen, supported, and believed in.”



Tracie N Marak, Principal

Gasa English Medium School,
Dilma Chiadin, East Garo Hill,
Meghalaya - 794 111

The Challenges Were Real

Running the program in a remote, rural area wasn't easy. We faced:

- Overcrowded and cold sleeping spaces—students slept on floors, many fell sick
- Harsh winter nights with limited heating
- Repetitive meals due to supply issues and budget constraints
- Overworked teachers—many stayed on duty from dawn till night, some falling ill
- But we never gave up. Because these children deserved a fighting chance.

The Results Spoke Volumes

- 100% Pass Rate — All 20 Class 10 students passed
- 18 in First Division | 2 in Second Division
- The weakest students showed the greatest improvement

While a few academically stronger students who stayed home didn't perform to their full potential, those under the ICP thrived—proving that structure, love, and community care can change outcomes.

The Road Ahead: Let's Do Even Better

As we celebrate this victory, we know we can improve:

- Provide proper bedding and warm, safe dormitories
- Increase support staff to ease the load on teachers
- Ensure better nutrition and health care

“With more support and resources, we can help every child rise—not just pass, but thrive.”

A Heartfelt Thank You

To the teachers who went beyond duty, the parents who sacrificed despite financial strain, and the school leaders who believed in this vision — thank you.

Your compassion, your faith, your hard work — that's what made this possible.
Let's continue this mission together. Let's build brighter futures — one child at a time.

"GASA ENGLISH MEDIUM SCHOOL SHINES!"

District Champs Turn State Winners!

We are proud to share that Gasa English Medium School has achieved remarkable success in the recent science exhibitions, earning recognition both at the district and state levels for their innovation and creativity.

In March 2025, the school secured an impressive second place at the District-Level Science Exhibition held in William Nagar, East Garo Hills. This accomplishment was a testament to the students' ingenuity and the dedication of their mentors, and it earned the school a coveted spot in the State-Level Science Exhibition.

Taking their success a step further, the team from Gasa English Medium School made us all proud by winning first place at the State-Level Competition held in Shillong, the capital of Meghalaya. This incredible achievement highlights the hard work, teamwork, and perseverance of both students and teachers who devoted themselves tirelessly to months of preparation.

We extend our heartfelt congratulations to the entire team for this milestone. Their journey is a shining example of what can be accomplished through dedication and collaboration.



Paul P A, Director,
Gasa English Medium School ,
Dilma Chiadin, East Garo Hill,
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"BRIDGING DREAMS WITH EDUCATION"

A Promise Fulfilled, A Vision for 100 Schools Ahead!



We are delighted to announce the inauguration of the third Non-Formal Education School in Rongringpal, a remote village in Baghmara, South Garo Hills, Meghalaya, on 10th April 2025. The ceremony was graced by Pr. Benny John, Regional Overseer, Church of God (Full Gospel), Central Eastern Region, Kolkata, who officially opened the school. This new educational institution marks a significant step forward in community development for Rongringpal. In a region where access to formal education remains a challenge, the school will play a vital role in bridging learning gaps, empowering children and youth, and opening doors to future opportunities.

The launch of pre-primary education in Moradam and Rongringpal, South Garo Hills, marked a significant milestone in our commitment to transforming rural education. This initiative was a promise made by our team during a visit to the region, where we witnessed firsthand the distressing number of children deprived of schooling. The absence of educational facilities, compounded by financial hardships and seasonal monsoon challenges, underscored the urgent need for intervention.

Recognizing that education is the cornerstone of community progress, we prioritized this initiative. In a phased manner, we successfully established our first school in Moradam in 2023, followed by the second in Rongringpal during this academic year, with immense support from the local community. These schools serve as beacons of hope, providing foundational learning and fostering a culture of education in these underserved areas.

Our vision extends far beyond these two schools. By 2033, we aim to establish 100 such educational institutions across the Northeastern states, ensuring that thousands of children gain access to quality education. With continued collaboration from local communities, stakeholders, and well-wishers, we remain steadfast in our mission to uplift and empower families through education.

**Together, we build
a future where no
child is left behind.**

Roy K Alex, Former Director,
Programs ESAF & Community
Education Coordinator, PCEF,
Dehradun. Uttarakhand



"A GENERATION AT THE CROSSROADS" WILL INDIA'S YOUTH THRIVE OR FALL TO THE DRUG EPIDEMIC?

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This generation is also redefining the workplace, driving demand for remote work, gig economy opportunities, and a more diverse, inclusive professional environment. Their preferences are reshaping industries, influencing business practices, and dictating market trends.

However, this immense potential is at serious risk due to the alarming rise in drug abuse among India's youth - a generational threat that could derail the nation's future.

The Rising Threat of Drug Abuse Among India's Youth

India is experiencing an unprecedented surge in drug addiction, with nearly 100 million people affected, according to the Narcotics Control Bureau (NCB). The misuse of drugs, alcohol, and psychotropic substances is spreading rapidly, posing a dire challenge to public health and national development.

India's Substance Abuse Crisis

- Alcohol: 16 crore (14.6%) consume; 5.2% dependent.
- Cannabis: 3.1 crore (2.8%) users; 72 lakh (0.66%) severely affected.
- Opioids: 2.06% affected; 60 lakh (0.55%) need rehab.
- Sedatives: 1.18 crore (1.08%) misuse.
- Inhalants: 1.7% of children vs. 0.58% of adults affected; 18 lakh children need help.
- Injecting Drugs: 8.5 lakh users, high risk of HIV/AIDS & Hepatitis C.

A growing crisis demanding urgent intervention.

P R Baby Foundation's Fight Against Drug Abuse

The late Pastor P R Baby, founder of Faithcity Church, Kerala, envisioned a drug-free youth. He started a mission (Kings caravan 1.0) by modifying a truck into a mobile stage for campaign against drug abuse and to educate and counsel rural youth. With a team of recovered addicts, he led awareness and follow-up programs, helping many reclaim their lives.

Today, P R Baby Foundation continues this mission through Kings Caravan 2.0, conducting 300+ campaigns since 2022 across Arunachal Pradesh, West Bengal, Odisha, Meghalaya and Jharkhand.

*In April 2025, the campaign expands to Siliguri, uniting local youth in the fight against drug abuse. **Join us - empower the youth, secure the future!***



Shalvin James, Director
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"Empowering Communities: BIL Conference Ignites Leadership and Transformation in Mejengabari, Assam"



The three-day Level One BIL Conference took place from March 22 to 23, 2025, at Mejengabari, Kamrup district of Assam. The event was led by Pr. Chinmaya Mallick and Pr. Hardingson A. Sangma, bringing together 25 enthusiastic participants eager to learn and grow. This initiative marks a significant step toward community empowerment and leadership development in the Northeastern states.

BIL Conferences are organized to foster mindset transformation, empowering individuals to become responsible, engaged citizens. A good citizen contributes to the community, upholds democratic values, and advances societal well-being. The program's three-level training equips participants with the knowledge, skills, and leadership needed to drive meaningful change.

The BIL Conference in Mejengabari was an eye-opener, helping participants understand the importance of building a prosperous community for future generations. Through interactive sessions, group discussions, and practical exercises, attendees explored key aspects of leadership, personal growth, and social responsibility. The event inspired them to take proactive steps toward positive change, reinforcing the belief that transformation begins at the grassroots level.

Chinmaya Mallick,
Community Builder,
P R Baby Foundation.
Boko, Assam



"The greatness of a community is most accurately measured by the compassionate actions of its members."

Coretta Scott King